

Wrocław, 12.06.2023

**Health, safety and environmental policy of INSS-POL Ltd.**

Our overriding goal is to ensure safe working conditions by protecting the life and health of employees, ensuring safety in all positions, preventing material losses and caring for the environment.

**Based on our goal, the company is committed to:**

1. Protect health and life as an essential criterion for decision-making in all areas of activity.
2. Prevent injuries, illnesses, losses through the use of safe methods, tools and materials at workplaces.
3. Prevent environmental pollution by conducting proper waste management, and raising employee awareness.
4. Create a healthy and safe work environment by complying with legal and other requirements pertaining to our business.
5. Promote safety awareness among all employees by informing them of the risks associated with their work and providing appropriate training on protection against hazards.
6. Promote the Policy and continuously improve its activities to prevent risks and improve the effectiveness of the management system.
7. Require all subcontractors to comply with safety standards in all areas of their operations.

As Chairman of the Board of Directors, I declare that the company's employees are aware of, understand and comply with the above policy and are committed to providing adequate resources to maintain the management system and to continuously improve it.

The policy is reviewed on an ongoing basis for its continued relevance and is the basis of the management system implemented.

PREZES ZARZĄDU  
Dyrektor Spółki

*dr inż. Andrzej Olejnik*