

Health, safety and environmental policy of INSS-POL Sp. z o.o.

Our overarching aim is to ensure safe working conditions by protecting the lives and health of our employees, ensuring safety in all workplaces, preventing material losses and caring for the environment, taking into account the nature, scale and impact of our operations on the natural environment.

Based on this objective, the company undertakes to:

- To protect health and life as the fundamental criterion for decision-making in all areas of operation.
- To prevent injuries, illnesses and losses by using safe methods, tools and materials in the workplace.
- Prevent environmental pollution through proper waste management and raising employee awareness, including waste prevention, proper segregation and handover to authorised recipients.
- Create a healthy and safe working environment by complying with legal and other requirements relating to our operations, including a commitment to meeting applicable legal requirements and other environmental protection requirements.
- Promote safety awareness among all employees by informing them of the risks associated with their work and organising appropriate training on protection against hazards, including raising awareness and competence in environmental protection and the efficient use of resources and energy.
- Promote the Policy and continuously improve our operations to prevent risks and enhance the effectiveness of the management system, including the continuous improvement of the environmental management system and the enhancement of environmental performance.
- Require all subcontractors to comply with safety standards in all areas of their operations, including environmental protection requirements.
- Set and implement environmental objectives and provide the means to achieve them.
- Take action to protect the environment, including the rational use of resources, the reduction of pollutant emissions and the increase in the share of energy from renewable sources.

As Chairman of the Management Board, I declare that the company's employees are aware of, understand and comply with the above policy, and I undertake to provide the necessary resources to maintain the management system and to continuously improve it.

The policy provides a framework for setting environmental objectives, is communicated to all employees and is available to interested parties.

The policy is reviewed on an ongoing basis to ensure its continued suitability and forms the basis of the implemented management system.

To the Board

PREZES Zarządu
Dyrektor Spółki

dr inż. Andrzej Olejnik



INSS-POL
...steel ahead!

Wrocław, 12 June 2026