

INSS-POL Sp. z o.o. Sustainability Policy

The sustainable development of INSS-POL Ltd. is the aspiration of the highest possible benefits for our employees, society and the environment.

The above finds in obligations to the Company, employees, society and the environment.

MANAGEMENT, BUSINESS RELATIONS

- INSS-POL Sp. z o.o. is committed to conducting activities transparently and in accordance with regulations, policies and procedures to address illegal practices that violate laws, business and ethical standards.
- INSS-POL Sp. z o.o. is a reliable business partner aiming to achieve the company's mission for the benefit of customers and society.
- INSS-POL Sp. z o.o. cooperate with suppliers and partners who share the same values and standards.

SOCIAL RESPONSIBILITY

- The health, safety and development of our employees is a top priority.
- We offer for employees the best possible conditions for personal development by supporting them in their studies, enjoying all forms of entertainment and culture.
- At INSS-POL Sp. z o.o. we do not tolerate mobbing, harassment or discrimination.
- We support the career development of employees.
- We provide access to non-public medical facilities.
- We aim to zero accidents by sparing no expense on modern and safe personal protective equipment.
- We respect and value the diversity of cultures, religions and sexual orientations, regardless of origin and age.

ENVIRONMENT

- At INSS-POL Sp. z o.o., environmental protection is one of the highest priorities.
- We are aiming for 100% use of "Green Energy" both by investing in our own photovoltaic farm and purchasing externally certified green energy.
- We protect our employees from the adverse effects of excessive noise and other factors created during production processes.
- We are working towards water protection by obtaining water permits.
- Our goal is to achieve carbon neutrality in the whole supply chain by 2050.

Each member of the management board, directors, and employees of INSS-POL Sp. z o.o. are obliged to act continuously to fulfill their obligations under this policy.



INSS-POL
...steel ahead!

To the Board

PREZES ZARZADU
Dyrektor Spółki

dr inż. Andrzej Olejnik

Wroclaw, June 2024